

**Khan Mohammad Shayshab Azad**

Sewanstr. 21  
10319 Berlin

Berlin, 15.02.2024

**LETTER OF REFERENCE**

The MAGNUM EST Digital Health GmbH supports under the brand 'YAS.life' health insurance companies, insurance companies, and companies with digital solutions in health prevention. YAS.life develops digital bonus programs for health prevention as a white label solution for insurances and corporations. Based on mobile applications, YAS.life creates digital touchpoints for healthy insured persons and accompanies them in integrating health-conscious behavior into everyday life. The core product developed by YAS.life is based on the gamification approach and rewards preventative behavior such as exercise, well-being, and healthy nutrition. Newly added, our YAS.beneFit, the first app-based company health insurance with Lifestyle Benefits and Mental Health package, was successfully developed and launched in the market of employee benefit packages.

Mr Khan Mohammad Shayshab Azad, born on 26.08.1997 was employed from 15.10.2023 to 15.02.2024 as System Administrator within the Engineering Team at our company. During his work, he was primarily responsible for:

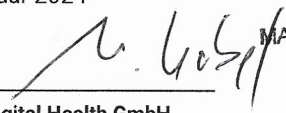
- Supporting the further development of the technical infrastructure (workstations and architecture of the digital products) including documentation
- Optimizing the internal IT Administration & infrastructure
- Managing administrative tasks in rights and license management
- Updating and documenting the IT technical process and set ups
- Giving technical support (mainly first level) to our employees
- Supporting the technical onboarding and offboarding of our employees

Khan Mohammad Shayshab Azad's willingness to work was characterized by a high degree of commitment and initiative. He grasps new tasks quickly and was able to cope well with the requirements in difficult situations and also with a heavy workload.

With a high level of personal responsibility and self-reliance, Khan Mohammad Shayshab Azad performed his job, achieving very good results. Furthermore, a positive attitude, personal responsibility and independent problem-solving were hallmarks of Khan Mohammad Shayshab Azad's work style, leading to very good performance. The results of his work always met high standards of quality, even in the face of changing tasks.

Our employment contract with Khan Mohammad Shayshab Azad ends on 15th of February 2024 by mutual agreement. We thank Khan Mohammad Shayshab Azad for his work and wish him all the best for the future, both professionally and privately.

Berlin, 15. Februar 2024

  
MAGNUM EST Digital Health GmbH  
Dr. Magnus Kobel, CEO

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